

## 平成28年度 健康保険・介護保険 標準報酬と保険料月額表 (3月分のみ)

健康保険料率 79 /1000	}	被保険者負担率	31.50 /1000	介護保険料率	}	被保険者負担率	6.00 /1000
		事業主負担率	47.50 /1000			事業主負担率	6.00 /1000

☆ 賞与が支払われた月は、被保険者ごとの賞与支給額をもって標準賞与額(注1)が決定され、  
 毎月の報酬と同様の保険料率による保険料を徴収する  
 注1) 標準賞与額は1,000円未満切り捨て、年間 540万円です。同月に複数回支給の場合は合算。

標準報酬			報酬月額		健康保険料			介護保険料			健康保険料+介護保険料		
日額	等級	月額			被保険者	事業主	合計	被保険者	事業主	合計	被保険者	事業主	合計
円	級	円	円以上	円未満	円	円	円	円	円	円	円	円	
1,930	1	58,000	~	63,000	1,827	2,755	4,582	348	348	696	2,175	3,103	5,278
2,270	2	68,000	63,000	~ 73,000	2,142	3,230	5,372	408	408	816	2,550	3,638	6,188
2,600	3	78,000	73,000	~ 83,000	2,457	3,705	6,162	468	468	936	2,925	4,173	7,098
2,930	4	88,000	83,000	~ 93,000	2,772	4,180	6,952	528	528	1,056	3,300	4,708	8,008
3,270	5	98,000	93,000	~ 101,000	3,087	4,655	7,742	588	588	1,176	3,675	5,243	8,918
3,470	6	104,000	101,000	~ 107,000	3,276	4,940	8,216	624	624	1,248	3,900	5,564	9,464
3,670	7	110,000	107,000	~ 114,000	3,465	5,225	8,690	660	660	1,320	4,125	5,885	10,010
3,930	8	118,000	114,000	~ 122,000	3,717	5,605	9,322	708	708	1,416	4,425	6,313	10,738
4,200	9	126,000	122,000	~ 130,000	3,969	5,985	9,954	756	756	1,512	4,725	6,741	11,466
4,470	10	134,000	130,000	~ 138,000	4,221	6,365	10,586	804	804	1,608	5,025	7,169	12,194
4,730	11	142,000	138,000	~ 146,000	4,473	6,745	11,218	852	852	1,704	5,325	7,597	12,922
5,000	12	150,000	146,000	~ 155,000	4,725	7,125	11,850	900	900	1,800	5,625	8,025	13,650
5,330	13	160,000	155,000	~ 165,000	5,040	7,600	12,640	960	960	1,920	6,000	8,560	14,560
5,670	14	170,000	165,000	~ 175,000	5,355	8,075	13,430	1,020	1,020	2,040	6,375	9,095	15,470
6,000	15	180,000	175,000	~ 185,000	5,670	8,550	14,220	1,080	1,080	2,160	6,750	9,630	16,380
6,330	16	190,000	185,000	~ 195,000	5,985	9,025	15,010	1,140	1,140	2,280	7,125	10,165	17,290
6,670	17	200,000	195,000	~ 210,000	6,300	9,500	15,800	1,200	1,200	2,400	7,500	10,700	18,200
7,330	18	220,000	210,000	~ 230,000	6,930	10,450	17,380	1,320	1,320	2,640	8,250	11,770	20,020
8,000	19	240,000	230,000	~ 250,000	7,560	11,400	18,960	1,440	1,440	2,880	9,000	12,840	21,840
8,670	20	260,000	250,000	~ 270,000	8,190	12,350	20,540	1,560	1,560	3,120	9,750	13,910	23,660
9,330	21	280,000	270,000	~ 290,000	8,820	13,300	22,120	1,680	1,680	3,360	10,500	14,980	25,480
10,000	22	300,000	290,000	~ 310,000	9,450	14,250	23,700	1,800	1,800	3,600	11,250	16,050	27,300
10,670	23	320,000	310,000	~ 330,000	10,080	15,200	25,280	1,920	1,920	3,840	12,000	17,120	29,120
11,330	24	340,000	330,000	~ 350,000	10,710	16,150	26,860	2,040	2,040	4,080	12,750	18,190	30,940
12,000	25	360,000	350,000	~ 370,000	11,340	17,100	28,440	2,160	2,160	4,320	13,500	19,260	32,760
12,670	26	380,000	370,000	~ 395,000	11,970	18,050	30,020	2,280	2,280	4,560	14,250	20,330	34,580
13,670	27	410,000	395,000	~ 425,000	12,915	19,475	32,390	2,460	2,460	4,920	15,375	21,935	37,310
14,670	28	440,000	425,000	~ 455,000	13,860	20,900	34,760	2,640	2,640	5,280	16,500	23,540	40,040
15,670	29	470,000	455,000	~ 485,000	14,805	22,325	37,130	2,820	2,820	5,640	17,625	25,145	42,770
16,670	30	500,000	485,000	~ 515,000	15,750	23,750	39,500	3,000	3,000	6,000	18,750	26,750	45,500
17,670	31	530,000	515,000	~ 545,000	16,695	25,175	41,870	3,180	3,180	6,360	19,875	28,355	48,230
18,670	32	560,000	545,000	~ 575,000	17,640	26,600	44,240	3,360	3,360	6,720	21,000	29,960	50,960
19,670	33	590,000	575,000	~ 605,000	18,585	28,025	46,610	3,540	3,540	7,080	22,125	31,565	53,690
20,670	34	620,000	605,000	~ 635,000	19,530	29,450	48,980	3,720	3,720	7,440	23,250	33,170	56,420
21,670	35	650,000	635,000	~ 665,000	20,475	30,875	51,350	3,900	3,900	7,800	24,375	34,775	59,150
22,670	36	680,000	665,000	~ 695,000	21,420	32,300	53,720	4,080	4,080	8,160	25,500	36,380	61,880
23,670	37	710,000	695,000	~ 730,000	22,365	33,725	56,090	4,260	4,260	8,520	26,625	37,985	64,610
25,000	38	750,000	730,000	~ 770,000	23,625	35,625	59,250	4,500	4,500	9,000	28,125	40,125	68,250
26,330	39	790,000	770,000	~ 810,000	24,885	37,525	62,410	4,740	4,740	9,480	29,625	42,265	71,890
27,670	40	830,000	810,000	~ 855,000	26,145	39,425	65,570	4,980	4,980	9,960	31,125	44,405	75,530
29,330	41	880,000	855,000	~ 905,000	27,720	41,800	69,520	5,280	5,280	10,560	33,000	47,080	80,080
31,000	42	930,000	905,000	~ 955,000	29,295	44,175	73,470	5,580	5,580	11,160	34,875	49,755	84,630
32,670	43	980,000	955,000	~ 1,005,000	30,870	46,550	77,420	5,880	5,880	11,760	36,750	52,430	89,180
34,330	44	1,030,000	1,005,000	~ 1,055,000	32,445	48,925	81,370	6,180	6,180	12,360	38,625	55,105	93,730
36,330	45	1,090,000	1,055,000	~ 1,115,000	34,335	51,775	86,110	6,540	6,540	13,080	40,875	58,315	99,190
38,330	46	1,150,000	1,115,000	~ 1,175,000	36,225	54,625	90,850	6,900	6,900	13,800	43,125	61,525	104,650
40,330	47	1,210,000	1,175,000	以上	38,115	57,475	95,590	7,260	7,260	14,520	45,375	64,735	110,110

平成28年3月1日改定